



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: **09 SEPTEMBER 2022 16:00**

Note: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the department's website and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. Candidates will be required to undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998

POST: ARTISAN SUPERINTENDENT-WORKSHOP
CHIEF DIRECTORATE: PROJECT IMPLEMENTATION
SALARY: R744 255 total package per annum (Level 11)
CENTRE: Standerton (Construction East)

REF:09092022/E07

REQUIREMENTS: Must have Grade 12 or an equivalent qualification and a trade test certificate (Diesel Mechanic, Welding, Boiler making or Electrical) issued by an accredited institution. Must have at least eight (8) years post qualification experience as an artisan in one of the mentioned fields with at least 3 years managerial experience in mechanical, electrical or manufacturing workshop related activities. The candidate must have basic knowledge in the field of fabrication, welding, and corrosion protection, mechanical repairs, electrical installations and need to be able to provide guidance to subordinates in the relevant fields. Must have specialist experience and knowledge of fleet management, maintenance and repairs of vehicles and construction plant and equipment. A sound knowledge in price analysis of machine parts and services as well as procurement and invoicing will be required. Additional knowledge of load testing on cranes and hoisting equipment, pneumatics, and hydraulics as well as auto electrical repairs will be an added advantage. Problem solving skills on construction plant and equipment will be an added advantage. Excellent human relations and administrative skills coupled with good communication and interpersonal skills is required. The candidate needs to be computer literate preferably in MS Word, MS Excel, MS PowerPoint, and MS Outlook. Excellent report writing skills. Pay attention to detail. The ability to work under pressure. The ability to work independently and as part of a team. Good leadership qualities. Proven experience and knowledge in relation to Human Resource Management. Proven knowledge of the Occupational Health and Safety Act. The candidate must have Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, Government procurement procedures and other legislation prescripts. The candidate must be in possession of a valid Code B or C1 or C or EB or EC1 or EC driver's license (attach a copy).

DUTIES: The incumbent will perform Superintendent duties at the Grootdraai dam construction Workshop and further will also be required to travel to multiple sites throughout the country. The candidate will need to control and arrange the transportation of plant and all equipment logistics including the acquisition of all permits and certificates required. Perform quality control duties with regards to rebuilds and manufacturing. Manage the licensing and certification of fitness (COF) of construction equipment and vehicles. Manage the requisition of new construction plant and the disposal of old construction plant. Ensure timely completion of maintenance and repairs on construction plant and equipment and ensuring that all work is performed in strict accordance with specifications and cost. Be able to prepare procurement documents for goods and services required. Must have the ability to identify conflict in units, manage and resolve conflict. Must be able to build morale and group commitments to achieve goals and objectives.

ENQUIRIES: Ms SN Mdluli Tel No: 017 720 1600/9

APPLICATIONS: Standerton (Construction East): Department of Water and Sanitation, Private Bag X2023, Standerton 2430 OR hand deliver at Construction East, Grootdraai Dam, Standerton, 2430

FOR ATTENTION: Mr IM Maseko

